

**CALIFORNIA STATE UNIVERSITY, LONG BEACH
DEPARTMENT OF PSYCHOLOGY
MSIO GRADUATE PROGRAM
RECOMMENDATION FORM**

To the Applicant:

Please complete this top boxed section and give this form to the individual providing the recommendation.

Name of Applicant: _____
Name of Person Writing Recommendation: _____
(Optional) I hereby waive my right to access to the material recorded below by checking this box:

To the Recommender:

The CSULB Master of Science, Option in Industrial-Organizational Psychology program has traditionally requested letters of recommendation for each applicant. However, in an attempt to improve the reliability and validity of the selection process, the MSIO program no longer accepts letters of recommendation. Instead, we ask that recommenders fully **complete only this rating form**. Please **DO NOT attach a separate letter**. Thank you.

The applicant will be instructed to provide your email address to Cal State Apply (California State University central application web site), which will then send you email instructions for uploading this form to the Cal State Apply web site.

RECOMMENDER INFORMATION

Name _____

Signature _____ Date _____

Position _____

Institution _____

Address _____

How well do you know the applicant: Very Well Fairly Well Not Very Well

How long and in what capacity have you known the applicant? _____

Please rate the applicant on the dimensions listed below in comparison with other seniors graduating from college:

	Top 5%	Top 10%	Top 15%	Top 25%	Middle 50%	Lowest 25%	No Basis for judgment
Academic knowledge of psychology							
Demonstrated research skills							
Ability to work independently							
Ability to exchange and share ideas							
Teamwork skills							
Perseverance toward goals							
Professional presentation skills							
Professional writing skills							
English language skills							
Quantitative ability							
Computer-related skills							
Conscientiousness							
Emotional stability							
Personal maturity							
Potential as an I-O practitioner							

Please indicate the strength of your overall endorsement by placing an "X" along the scale:

Not recommended

Highly recommended

If this student was interested in your area of research, and was accepted into your own graduate program, how willing would you be to supervise this student in a thesis or directed research project?

Not at all willing

Very willing