

**AMY WAX**  
Curriculum Vitae  
September 29, 2021

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California State University, Long Beach  
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**EDUCATION**

Ph.D. 2015 Georgia Institute of Technology, Atlanta, GA, USA  
M.S. 2013 Industrial and Organizational Psychology  
B.A. 2010 Occidental College, Los Angeles, CA, USA  
Psychology, *cum laude*

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**ACADEMIC EXPERIENCE**

2021-present Associate Professor of Industrial and Organizational Psychology  
Department of Psychology, California State University, Long Beach, CA,  
USA  
2015-2021 Assistant Professor of Industrial and Organizational Psychology  
Department of Psychology, California State University, Long Beach, CA, USA  
2019 Adjunct Professor of Industrial and Organizational Psychology  
Department of Psychology, Old Dominion University, Norfolk, VA, USA

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**REFEREED PUBLICATIONS**

- Hancock, G., Warren, C., & Wax, A. (2021). Enhancing preparedness for emergency alternative modes of instruction: Construction and evaluation of a remote teaching curriculum. In S. Yamamoto & H. Mori (Eds.), *HCI International Proceedings: Lecture Notes in Computer Science* (vol. 12766, pp. 27-37). London, UK: Springer Nature Switzerland AG. [https://doi.org/10.1007/978-3-030-78361-7\\_3](https://doi.org/10.1007/978-3-030-78361-7_3)
- Morse, A., Wax, A., Malmquist, E. & Hopmeyer, A. (2019). Protester, partygoer, or simply playing it down? The impact of LGBT crowd affiliation on socioemotional and academic college adjustment. *Journal of Homosexuality*, 68(5), 752-776. <https://doi.org/10.1080/00918369.2019.1657752>
- Wax, A., Hopmeyer, A., Dulay, P. N., & Medovoy, T. (2019). Commuter college student adjustment: Peer crowd affiliation as a driver of loneliness, belongingness, and risk behaviors. *Emerging Adulthood*, 7(5), 363-369. <https://doi.org/10.1177/2167696818781128>
- DeChurch, L. A., Carter, D. R. Asencio, R., Wax, A., Seely, P. W., Dalrymple, K. M., Vaughn, S. A., Jones, B., Plummer, G., & Mesmer-Magnus, J. R. (2018). From teams in organizations to organizing in teams. In D. S. Ones, N. Anderson, C. Viswesvaran & H. K. Sinangil (Eds.), *Handbook of industrial, work & organizational psychology* (vol. 2, 2nd ed., pp. 307-332). Thousand Oaks, CA: Sage.

- Wax, A., Coletti, K. K., & Ogaz, J. W.** (2018). The benefit of full disclosure: A meta-analysis of the implications of coming out at work. *Organizational Psychology Review*, 8(1), 3-30. <https://doi.org/10.1177/2041386617734582>
- Wax, A., DeChurch, L. A., & Contractor, N. S.** (2017). Self-organizing into winning teams: Understanding the mechanisms that drive successful collaborations. *Small Group Research*, 48(6) 665-718. <https://doi.org/10.1177/1046496417724209>
- Wax, A., Asencio, R., & Carter, D. R.** (2015). Thinking big about big data. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 8(4), 545-550. <https://doi.org/10.1017/iop.2015.81>
- Carter, D. R., Asencio, R., **Wax, A.**, DeChurch, L. A., & Contractor, N. S. (2015). Little teams, big data: Big data provides new opportunities for teams theory. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 8(4), 550-555. <https://doi.org/10.1017/iop.2015.82>
- Wax, A.** (2014). Putting the “ability” back into “disability.” *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 7, 253-255. <https://doi.org/10.1111/iops.12143>
- Murase, T., Doty, D., **Wax, A.**, DeChurch, L. A., & Contractor, N. S. (2012). Teams are changing: Time to “think networks.” *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 5, 41-44. <https://doi.org/10.1111/j.1754-9434.2011.01402.x>
- Mesmer-Magnus, J. R., DeChurch, L. A., & **Wax, A.** (2011). Moving emotional labor beyond surface and deep acting: A discordance-congruence perspective. *Organizational Psychology Review*, 2, 6-53. <https://doi.org/10.1177/2041386611417746>
- Mesmer-Magnus, J. R., DeChurch, L. A., **Wax, A.**, & Anderson, K. T. (2011). Dissonance matters: Meta-analytic examination of the antecedents and consequences of emotional labor. *The Academy of Management Proceedings*, 1, 1-6. <https://doi.org/10.5465/ambpp.2011.65870196>

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## REFEREED PRESENTATIONS

- Zernick, M., Magalona, J., Brush, O. T., Holman, E., Van Geffen, K. A., & **Wax, A.** (2022, February). *A meta-analysis of the relation between ambivalent sexism, homophobia, and transphobia*. Poster to be presented at the 23<sup>rd</sup> Annual Convention for the Society of Personality and Social Psychology, San Francisco, CA.
- Magalona, J., Zernick, M., Brush, O.T., Van Geffen, K., Robinson, J., Keray, P., Warren, C., & **Wax, A.** (2022, July). *Comics and graphic novels and sexism, oh my! The relation between consuming graphic storytelling and endorsing sexist beliefs*. Poster to be presented at the Comic Arts Conference, San Diego, CA.
- Deutsch, C., Lindner, C., Lindner, S., **Wax, A.**, & Hopmeyer, A. (2021, April). *The interactive effect of loneliness at work and gender on workplace outcomes*. Poster submitted to the 36<sup>th</sup> Annual Convention of the Society for Industrial and Organizational Psychology, New Orleans, LA.
- Magalona, J., Holman, E., Brush, O. T., & **Wax, A.** (2021, April). *Perceptions as a moderator of the relationship between sexism and collective action*. Poster to be presented to the 36<sup>th</sup> Annual Convention of the Society for Industrial and Organizational Psychology, New Orleans, LA.

- Wax, A.,** Rodriguez, W. A., & Asencio, R. (2021, April). *Spilling tea at the water cooler: A meta-analysis on workplace gossip*. Poster submitted to the 36<sup>th</sup> Annual Convention of the Society for Industrial and Organizational Psychology, New Orleans, LA.
- Veale, R., Magalona, J., Van Geffen, K., Tran, J., Warren, C., & **Wax, A.** (2020, October). *Perceptions of women as "delicate flowers" and "domestic goddesses": Intersectional experiences of benevolent sexism*. Poster accepted at the 100<sup>th</sup> Annual Western Psychological Association, San Francisco, CA (cancelled due to COVID-19).
- Zernick, M., Brush, O.T., Magalona, J., Robinson, J., Van Geffen, K., Tran, C., Holman, E., Keray, P., Warren, C., & **Wax, A.** (2020, October). *Misperceptions of gender equality: How old-fashioned and modern sexism predict system justification*. Poster accepted at the 100<sup>th</sup> Annual Western Psychological Association, San Francisco, CA (cancelled due to COVID-19).
- Zernick, M., Van Geffen, K., Warren, C., & **Wax, A.** (2020, October). *Benevolent Sexism in the Workplace: Adverse Effects of "Invisible" Discrimination on Self-Esteem*. Poster accepted at the 100<sup>th</sup> Annual Conference of the Western Psychological Association, San Francisco, CA (cancelled due to COVID-19).
- Wax, A.,** Asencio, R., & Bentley, J. R. (2020, June). *Diversity in interdisciplinary teams: Effects of surface- and deep-level characteristics on social relationships over time*. Poster accepted at the 40<sup>th</sup> Annual International Network for Social Network Analysis Sunbelt Conference, Paris, France (cancelled due to COVID-19).
- Magalona, J., Van Geffen, K. A., Britt, J., Holman, E., Hester, L., Michel, S., Warren, C., & **Wax, A.** (2020, April). *An intersectional approach to ambivalent sexism, race, sexuality, and self-esteem*. Poster accepted at the 35<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Austin, TX (cancelled due to COVID-19).
- Warren, C., Brush, O. T., Magalona, J., **Wax, A.,** & Galvez, G. (2020, April). *Development and validation of the benevolent sexism in the workplace scale*. Poster accepted at the 35<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Austin, TX (cancelled due to COVID-19).
- Rehmann, C., & **Wax, A.** (2019, July). *How kind of me to save you: Exposure to benevolent sexism predicts interpersonal ethical decision making in a crisis situation*. Poster presented at the 14<sup>th</sup> Annual Interdisciplinary Network for Group Research Conference, Lisbon, Portugal.
- Wax, A.** (2019, July). *Do birds of a feather always flock together? Deep-level diversity as an organizing social principle for task-relevant relationships*. Paper presented at the 14<sup>th</sup> Annual Interdisciplinary Network for Group Research Conference, Lisbon, Portugal.
- Bentley, J. R., Badawy, R. L., **Wax, A.,** & Asencio, R. (2019, June). *Escalation of identification: The role of psychological safety in the integration of creative and organizational identities*. Paper presented at the 19<sup>th</sup> Annual Conference of the European Academy of Management, Lisbon, Portugal.
- Morse, A., **Wax, A.,** Malmquist, E. & Hopmeyer, A. (2019, April). *Protester, partygoer, or simply playing it down? The impact of crowd affiliations on LGBT emerging adults' socioemotional and academic adjustment to college*. Poster presented at the 99<sup>th</sup> Annual Conference of the Western Psychological Association, Pasadena, CA.
- Rehmann, C., & **Wax, A.** (2019, April). *Was that supposed to be a compliment? A scale validation for benevolent sexism in the workplace*. Paper presented at the 99<sup>th</sup> Annual Conference of the Western Psychological Association, Pasadena, CA.

- Zernick, M., Magalona, J., Britt, J., Rehmann, C., & **Wax, A.** (2019, April). *Sexism and the partisan divide: Political affiliation as a predictor of hostile and benevolent sexism*. Poster presented at the 99<sup>th</sup> Annual Conference of the Western Psychological Association, Pasadena, CA.
- Asencio, R., Folk, A. (Co-Chair), Golbodaghi, A., Kelly, E. D., Saulnier, N. K. (Co-Chair), **Wax, A.** (Co-Chair), & Wise, K. (2019, April). *What to do about gender inequality: Solutions and career advice in the "me too" era*. Panel presented at the 34<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Washington, DC.
- Carter, D. R., Caylor, J. (Co-Chair), Duong, N. S. (Co-Chair), England, K., Sabat, I. E., **Wax, A.**, & Wildones, J. (Co-Chair). (2019, April). *We're here, we're queer, and we're on your team: Studying LGBT issues in teams*. Panel presented at the 34<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Washington, DC.
- Colarelli, S. M., Colquitt, A. L., Costanza, D. P., Gorbato, S., Hyland, P. K., Jones, R. G., Lin, L. (Chair), Thoroughgood, C. N., Tonidandel, S., & **Wax, A.** (2019, April). *I/O hot topics debate*. IGNITE session presented at the 34<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Washington, DC.
- Wax, A.** (2018, August). Hidden profiles: Teaching teams to capitalize on transactive memory systems. In L. A. DeChurch (Co-Chair) & I. Gokhman (Co-Chair), *Innovations in teaching teamwork*. Workshop presented at the 78<sup>th</sup> Annual Meeting of the Academy of Management, Chicago, IL.
- Folk, A., Saulnier, N. K., & **Wax, A.** (2018, April). *I'm too tired to decide: How personality and sleep diversity impact effective team decision making*. Poster presented at the 98<sup>th</sup> Annual Conference of the Western Psychological Association, Portland, OR.
- Rehmann, C., Cheban, Y., Flores, G., Rodriguez, W., Iniguez, J., & **Wax, A.** (2018, April). *We can do it! Efficacy as a driver of learning in interdisciplinary teams*. Poster presented at the 98<sup>th</sup> Annual Conference of the Western Psychological Association, Portland, OR.
- Vandewater, K., Gonzalez, A., & **Wax, A.** (2018, April). *Personality and loneliness diversity as drivers of unique information absorption in teams*. Poster presented at the 98<sup>th</sup> Annual Conference of the Western Psychological Association, Portland, OR.
- Stokes, T., Saulnier, N. K., Folk, A., Conchas, V., Gonzalez, A., Vandewater, K., Ibayashi, A., & **Wax, A.** (2018, April). *Making good decisions in a team: Sleep and personality as drivers of cognition*. Poster presented at the 33<sup>rd</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Wax, A.** (2017, July). *So neurotic, it just might work: Cross-level interactions between sleep, neuroticism, and outcomes in teams*. Paper presented at the 12<sup>th</sup> Annual Interdisciplinary Network for Group Research Conference, Saint Louis, MO.
- Saulnier, N. K., Folk, A., Salazar, C., & **Wax, A.** (2017, April). *Unique information sharing in teams: The impact of personality traits on decision making*. Poster presented at the 97<sup>th</sup> Annual Conference of the Western Psychological Association, Sacramento, CA.
- Wax, A.** (2016, April). Understanding team self-assembly: A mixed methods approach. In W. Wang (Chair) & R. Boyd (Co-Chair), *Making big data smart: Challenges in measurement, analysis, and validity*. Paper presented at the 31<sup>st</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Anaheim, CA.

- Twyman, M., **Wax, A.**, DeChurch, L. A., & Contractor, N. S. (2015, July). Looking for leadership: Understanding team assembly in a web technology. In **A. Wax** (Co-Chair) & M. Twyman (Co-Chair), *Technologies for studying and enabling teams*. Paper presented at the 10<sup>th</sup> Annual Interdisciplinary Network for Group Research Conference, Pittsburgh, PA.
- Vaughn, S. A., **Wax, A.**, DeChurch, L. A., & Newman, D. A. (2015, July). *The transmission and absorption of unique information in decision-making teams: A social network perspective*. Paper presented at the 10<sup>th</sup> Annual Interdisciplinary Network for Group Research Conference, Pittsburgh, PA.
- Vaughn, S. A., **Wax, A.**, Newman, D. A., & DeChurch, L. A. (2014, May). *Goal orientation and the absorption of unique information in teams*. Poster presented at the 29<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Honolulu, HI.
- Wax, A.**, Dalrymple, K. M., DeChurch, L. A., Walker, B. N., & Contractor, N. S. (2014, May). *Homophily, familiarity, and the self-organization of creative teams*. Poster presented at the 29<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Honolulu, HI.
- Wax, A.**, Dalrymple, K. M., DeChurch, L. A., Walker, B. N., & Contractor, N. S. (2014, February). *Interdisciplinary design teams: Self-organization and performance*. Paper presented at the 34<sup>th</sup> Annual International Network for Social Network Analysis Sunbelt Conference, St. Petersburg, FL.
- Dalrymple, K. M., DeChurch, L. A., **Wax, A.**, Contractor, N. S., & Walker, B. N. (2013, July). Drivers of team composition: The effects of team assembly mechanisms on conflict, conflict management, and performance. In *Capturing diversity in teams: Methodological considerations as necessary precursors to scientific consensus*. Paper presented at the 8<sup>th</sup> Annual Interdisciplinary Network for Group Research Conference, Atlanta, GA.
- Seely, P. W., **Wax, A.**, & Doty, D. A. (2013, July). Capturing team diversity: A methodological review. In *Capturing diversity in teams: Methodological considerations as necessary precursors to scientific consensus*. Paper presented at the 8<sup>th</sup> Annual Interdisciplinary Network for Group Research Conference, Atlanta, GA.
- Asencio, R., DeChurch, L. A., Mesmer-Magnus, J. R., Kanfer, R., Seely, P. W., **Wax, A.**, & Cooke, E. (2012, August). Advancing theory on team motivation process: A meta-analysis. In R. Kanfer (Co-Chair) & R. Asencio (Co-Chair), *New developments in motivating teams*. Paper presented at the 73rd Annual Meeting of the Academy of Management, Boston, MA.
- DeChurch, L. A., Murase, T., **Wax, A.**, & Contractor, N. S. (2012, May). *Origins and consequences of relational pluralism in multiteam systems*. Paper presented at the 62nd Annual International Communication Association Conference, Phoenix, AZ.
- DeChurch, L. A., Zaccaro, S. J., Carter, D. R., Hodge, R. A., Seely, P. W., **Wax, A.**, Chen, T. R., & McCausland, T. C. (2012, April). Development of coordination norms in globally distributed multiteam systems. In D. R. Carter (Co-Chair) & L. A. DeChurch (Co-Chair), *The power of collaboration: Investigations of multiteam systems*. Paper presented at the 27<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, San Diego, CA.
- Seely, P. W., **Wax, A.**, DeChurch, L. A., & Murase, T. (2012, April). *In the eye of the follower: The impact of follower personality on reactions to leader behavior*. Paper presented at the 27<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, San Diego, CA.

- Wax, A.**, DeChurch, L. A., Murase, T., & Contractor, N. S. (2012, April). Dissecting complex team processes using network analysis. In **A. Wax** (Co-Chair) & D.A. Harrison (Co-Chair), *Teams and networks*. Paper presented at the 27th Annual Conference of the Society for Industrial and Organizational Psychology, San Diego, CA.
- Zhu, M., **Wax, A.**, DeChurch, L. A., & Contractor, N. S. (2012, March). *Teamwork at the hyper-edge: Impact of team hyperedge structures on performance*. Paper presented at the 32<sup>nd</sup> Annual International Network for Social Network Analysis Sunbelt Conference, Redondo Beach, CA.
- DeChurch, L. A., McCausland, T., **Wax, A.**, Holland, S., Chollet, B., & Zaccaro, S. J. (2012, February). *At the intersection of formal organizations and social networks: Network formation and change in global multiteam systems*. Poster presented at the 20<sup>th</sup> Annual Organization Science Winter Conference, Steamboat Springs, CO.
- Mesmer-Magnus, J. R., DeChurch, L. A., & **Wax, A.** (2011, August). *Dissonance matters: Meta-analytic examination of the antecedents and consequences of emotional labor*. Paper presented at the 72<sup>nd</sup> Annual Meeting of the Academy of Management, San Antonio, TX.
- Wax, A.**, Doty, D., Huang, M., DeChurch, L. A., & Contractor, N. S. (2011, February). *Impact of team faultlines on socio-cognitive networks and team performance*. Paper presented at the 31<sup>st</sup> International Network for Social Network Analysis Sunbelt Conference, St. Petersburg, FL.
- Hopmeyer, A, Brown, B. B., Kim, B., & **Wax, A.** (2010, March). Who knows adolescent crowd affiliations better? Comparing expert and non-expert ratings. In J. R. Cross (Chair), *A new look at adolescent crowds: Research using nontraditional approaches to crowd identification*. Paper presented at the 13<sup>th</sup> Biennial Meeting of the Society for Research on Adolescence, Philadelphia, PA.
- Hopmeyer, A., Schwartz, D., **Wax, A.**, Shore, E. D., & Vaughn, D. (2010, March). Developmental precursors of sociometric and perceived popularity in early adolescence. In A. H. N. Cillessen (Chair), *Adolescent popularity: Looking back and looking forward*. Paper presented at the 13<sup>th</sup> Biennial Meeting of the Society for Research on Adolescence, Philadelphia, PA.

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## INVITED TALKS

- Wax, A.** (2018, November). *Peer crowds*. Occidental College, Los Angeles, CA.
- Wax, A.** (2018, June). *Team self-assembly: Who do we choose to work with and why does it matter?* Waseda University, Tokyo, Japan.
- Wax, A.** (2016, October). *Team self-assembly*. Occidental College, Los Angeles, CA.

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## COURSES TAUGHT

*California State University, Long Beach*

### Undergraduate

PSY 100: General Psychology

PSY 381: Introduction to Industrial-Organizational Psychology

Graduate

PSY 581: Organizational Psychology  
PSY 590: Social Network Analysis  
PSY 683: Issues in Organizational Development  
PSY 688: Practicum in Industrial and Organizational Psychology

*Georgia Institute of Technology*

Undergraduate

PSYC 2210: Social Psychology

*Old Dominion University*

Undergraduate

PSYC 303: Industrial-Organizational Psychology

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**GRANTS & AWARDS**

<i>Workplace Loneliness: An Exploration of its Work-Relevant Outcomes, Vulnerable Populations, and Potential Zoom-Based Interventions.</i> CSULB Sabbatical Leave.	2022
<i>A Meta-Analysis on the Correlates of Endorsing Ambivalent Sexism.</i> CSULB Office of Research and Sponsored Programs Reassigned Time. <b>Wax, A.</b> (PI). 3 WTUs.	2021
<i>A Meta-Analysis of the Impact of Workplace Gossip on Employees' Antisocial and Prosocial Behavioral Outcomes.</i> CSULB Office of Research and Sponsored Programs Summer Stipend. <b>Wax, A.</b> (PI). \$4,650.	2020
<i>Between a Rock and a Hard Place: Differential Impacts of Hostile and Benevolent Sexism on Women's Work Outcomes.</i> CSULB Office of Research and Sponsored Programs Summer Stipend. <b>Wax, A.</b> (PI). \$4,650.	2019
<i>Developing International Opportunities and Promoting Infrastructure between CSULB and Institutions in Portugal and Greece.</i> CSULB Professors around the World Travel Award. <b>Wax, A.</b> (PI). \$2,500.	2018
<i>The Dark Side of Leadership: Power, Ethics, and Enacting Change.</i> CSULB Ukleja Center for Ethical Leadership Ethics Across the Curriculum Pedagogical Stipend. <b>Wax, A.</b> (PI). \$3,000.	2018
<i>Chivalry Isn't Dead (But It Should Be): The Impact of Benevolent Sexism on Work Team Performance.</i> CSULB Office of Research and Sponsored Programs Summer Stipend. <b>Wax, A.</b> (PI). \$4,650.	2018
<i>Disclosure of Sexual Orientation in the Workplace: A Meta-Analytic Review.</i> Project HOGAR (Hispanic Opportunities for Graduate Access and Retention); U.S. Department of Education Promoting Postbaccalaureate Opportunities for Hispanic Americans (PPOHA) program. <b>Wax, A.</b> (PI). \$4,000.	2016
<i>The Impact of Sleep on Dyadic Relationships and Collective Decision-Making.</i> CSULB Research, Scholarship, and Creative Activity Small Faculty Grant (SFG). <b>Wax, A.</b> (PI). \$5,000.	2016

<i>Enabling Learning in the College Classroom through the Use of Interdisciplinary Virtual Teams</i> . CSULB Transforming Teaching and Learning through High Impact Practices Award. <b>Wax, A.</b> (Co-PI), & Bentley, J. R. (Co-PI). \$2,000.	2015
Georgia Institute of Technology Center for the Enhancement of Teaching and Learning Graduate Student Instructor Award Finalist	2015
<i>NSF EAPSI: Team Assembly and Performance in a Large Sample of Chinese Online Gamers</i> . National Science Foundation (NSF). <b>Wax, A.</b> (PI). \$5,070.	2014
<i>Dissonance matters: Meta-analytic examination of the antecedents and consequences of emotional labor</i> . Included in the Best Paper Proceedings of the Academy of Management.	2011

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## SERVICE ACTIVITIES

### *Department of Psychology, CSULB*

Psychology Subject Pool Coordinator	2016-2018; 2019-2020; 2021-present
Solidarity Statement/IDEAS Committee Member	2020-present
Ad Hoc Study Abroad Committee Member	2020-present
I/O Psychology Student Association Faculty Advisor	2018-present
M.S. in Industrial and Organizational Psychology (MSIO) Committee Member	2015-present
Lecturer Evaluation & Range Elevation Committee Member	2017-2019
Health Psychology Tenure Line Search Committee Member	2017-2018
M.S. in Industrial and Organizational Psychology (MSIO) Program Chair	2016-2018
Psychology Student Association/Psi Chi Faculty Advisor	2015-2016
Mission Statement Committee Member	2015-2016

### *College of Liberal Arts, CSULB*

Academic Awards Committee Member	2017-present
Online Training Leader	2020
Faculty Council Member	2018

### *University-Wide, CSULB*

Grade Appeals Committee Member	2018-present
Paideia Fellow	2017-2020
Confucius Institute Delegate	2019

### *Professional*

Journal of American College Health	2020-present
Journal of Homosexuality Manuscript Reviewer	2016-present
Small Group Research Manuscript Reviewer	2016-present
INGRoup Annual Conference Submission Reviewer	2016-present
SIOP Annual Conference Submission Reviewer	2015-present



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**MASTER'S THESIS COMMITTEES***California State University, Long Beach*

Jonah McStay, Committee Chair (ongoing)  
Owen Moore, Committee Chair (ongoing)  
Joie Magalona, Committee Chair (ongoing)  
Megan Sands, Committee Chair (ongoing)  
Kyle Lyman, Committee Member (Defended April 2021)  
Catherine Rehmann, Committee Chair (Defended May 2019)  
Mindy DeYoung, Committee Member (Defended December 2015)

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**PROFESSIONAL MEMBERSHIPS**

Society for Industrial and Organizational Psychology	(SIOP; Division 14 of the APA)
International Network for Social Network Analysis	(INSNA)
Interdisciplinary Network for Group Research	(INGRoup)
The Academy of Management	(AoM)