

AMY WAX

Curriculum Vitae

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EDUCATION

Ph.D. 2015 Georgia Institute of Technology, Atlanta, GA, USA
M.S. 2013 Industrial and Organizational Psychology
B.A. 2010 Occidental College, Los Angeles, CA, USA
Psychology, *cum laude*

ACADEMIC EXPERIENCE

2021-present Associate Professor of Industrial and Organizational Psychology
Department of Psychology, California State University, Long Beach, CA, USA
2022-2023 Visiting Assistant Professor of Psychology
Department of Psychology, Occidental College, Los Angeles, CA, USA
2015-2021 Assistant Professor of Industrial and Organizational Psychology
Department of Psychology, California State University, Long Beach, CA, USA
2019 Adjunct Professor of Industrial and Organizational Psychology
Department of Psychology, Old Dominion University, Norfolk, VA, USA

REFEREED PUBLICATIONS

Alt, N. P., **Wax, A.**, Brush, O. T., & Magalona, J. (in press). Asian American women's workplace experiences: A review and application of Gendered Race Theory and the Intersectional Prototypicality Model. *American Behavioral Scientist*.

Warren, C., **Wax, A.**, Van Geffen, K. A., Zernick, M. V., Galvez, G. (in press). The impact of benevolently-sexist organizational climate on individual self-esteem: An exploration of the moderating impact of dyadic communication. *Journal of Organizational Effectiveness: People and Performance*.

Warren, C., **Wax, A.**, Brush, O. T., Magalona, J., & Galvez, G. (in press). Development and validation of the Benevolent Sexism in the Workplace scale. *Journal of Occupational and Organizational Psychology*.

Wax, A., Rodriguez, W. A., & Asencio, R. (2022). Spilling tea at the water cooler: A meta-analysis on workplace gossip. *Organizational Psychology Review*, 12(4), 453-506.
<https://doi.org/10.1177/20413866221112383>

- Wax, A.,** Deutsch, C., Lindner, C., Lindner, S., & Hopmeyer, A. (2022). Workplace loneliness: The benefits and detriments of working from home. *Frontiers in Public Health, 10*, 903975. <https://doi.org/10.3389/fpubh.2022.903975>
- Blankenau, A., **Wax, A.,** Auerbach, L., Schuman, Z. D., & Hopmeyer, A. (2022). Queer peer crowds on campus: LGBT crowd affiliation as a critical correlate of college students' loneliness, academic well-being, & stress. *Journal of Homosexuality*. <https://doi.org/10.1080/00918369.2022.2030616>
- Hancock, G., Warren, C., & **Wax, A.** (2021). Enhancing preparedness for emergency alternative modes of instruction: Construction and evaluation of a remote teaching curriculum. In S. Yamamoto & H. Mori (Eds.), *HCI International Proceedings: Lecture Notes in Computer Science* (vol. 12766, pp. 27-37). London, UK: Springer Nature Switzerland AG. https://doi.org/10.1007/978-3-030-78361-7_3
- Morse, A., **Wax, A.,** Malmquist, E. & Hopmeyer, A. (2019). Protester, partygoer, or simply playing it down? The impact of LGBT crowd affiliation on socioemotional and academic college adjustment. *Journal of Homosexuality, 68*(5), 752-776. <https://doi.org/10.1080/00918369.2019.1657752>
- Wax, A.,** Hopmeyer, A., Dulay, P. N., & Medovoy, T. (2019). Commuter college student adjustment: Peer crowd affiliation as a driver of loneliness, belongingness, and risk behaviors. *Emerging Adulthood, 7*(5), 363-369. <https://doi.org/10.1177/2167696818781128>
- DeChurch, L. A., Carter, D. R. Asencio, R., **Wax, A.,** Seely, P. W., Dalrymple, K. M., Vaughn, S. A., Jones, B., Plummer, G., & Mesmer-Magnus, J. R. (2018). From teams in organizations to organizing in teams. In D. S. Ones, N. Anderson, C. Viswesvaran & H. K. Sinangil (Eds.), *Handbook of industrial, work & organizational psychology* (vol. 2, 2nd ed., pp. 307-332). Thousand Oaks, CA: Sage.
- Wax, A.,** Coletti, K. K., & Ogaz, J. W. (2018). The benefit of full disclosure: A meta-analysis of the implications of coming out at work. *Organizational Psychology Review, 8*(1), 3-30. <https://doi.org/10.1177/2041386617734582>
- Wax, A.,** DeChurch, L. A., & Contractor, N. S. (2017). Self-organizing into winning teams: Understanding the mechanisms that drive successful collaborations. *Small Group Research, 48*(6) 665-718. <https://doi.org/10.1177/1046496417724209>
- Wax, A.,** Asencio, R., & Carter, D. R. (2015). Thinking big about big data. *Industrial and Organizational Psychology: Perspectives on Science and Practice, 8*(4), 545-550. <https://doi.org/10.1017/iop.2015.81>
- Carter, D. R., Asencio, R., **Wax, A.,** DeChurch, L. A., & Contractor, N. S. (2015). Little teams, big data: Big data provides new opportunities for teams theory. *Industrial and Organizational Psychology: Perspectives on Science and Practice, 8*(4), 550-555. <https://doi.org/10.1017/iop.2015.82>
- Wax, A.** (2014). Putting the “ability” back into “disability.” *Industrial and Organizational Psychology: Perspectives on Science and Practice, 7*, 253-255. <https://doi.org/10.1111/iops.12143>
- Murase, T., Doty, D., **Wax, A.,** DeChurch, L. A., & Contractor, N. S. (2012). Teams are changing: Time to “think networks.” *Industrial and Organizational Psychology: Perspectives on Science and Practice, 5*, 41-44. <https://doi.org/10.1111/j.1754-9434.2011.01402.x>
- Mesmer-Magnus, J. R., DeChurch, L. A., & **Wax, A.** (2011). Moving emotional labor beyond surface and deep acting: A discordance-congruence perspective. *Organizational Psychology Review, 2*, 6-53. <https://doi.org/10.1177/2041386611417746>

Mesmer-Magnus, J. R., DeChurch, L. A., **Wax, A.**, & Anderson, K. T. (2011). Dissonance matters: Meta-analytic examination of the antecedents and consequences of emotional labor. *The Academy of Management Proceedings*, 1, 1-6. <https://doi.org/10.5465/ambpp.2011.65870196>

REFEREED PRESENTATIONS

- Magalona, J., & **Wax, A.** (2023, April). *Development and validation of the LGBTQ+ meta-stereotypes scale*. Poster to be presented at the 38th Annual Convention of the Society for Industrial and Organizational Psychology, Boston, MA.
- Warren, C. (Co-Chair), Steelman, L. A. (Co-Chair), Wildman, J. L., **Wax, A.**, Quraishi, N., & Wu, F. Y. (2023). *Can't take a compliment? The nature of benevolent discrimination in the workplace*. Panel to be presented at the 38th Annual Convention of the Society for Industrial and Organizational Psychology Annual Conference, Boston, MA, United States.
- Galvez, G. (Discussant), Reyes, N., & **Wax, A.** (2022, November). *We CEEE the possibilities: Opportunities and challenges in conducting program evaluation on a university campus*. Panel presented at the annual meeting of the American Evaluation Association (AEA), New Orleans, LA.
- Wax, A.**, Asencio, R., & Bentley, J. R. (2022, July). *Safety first! Psychological safety as a driver of learning in functionally diverse, self-assembled teams*. Poster presented at the 17th Annual Interdisciplinary Network for Group Research Conference, Hamburg, Germany.
- Magalona, J., Zernick, M., Brush, O. T., Van Geffen, K. A., Robinson, J., Keray, P., Warren, C., & **Wax, A.** (2022, July). *Comics and graphic novels and sexism, oh my! The relation between consuming graphic storytelling and endorsing sexist beliefs*. Poster presented at the Comic Arts Conference, San Diego, CA.
- Van Geffen, K. A., Magalona, J., Holman, E., Caro, Y., & **Wax, A.** (2022, July). *The coauthorship network of ambivalent sexism scholars: An investigation of the correlates of author centrality*. Poster presented at the 42nd Annual International Network for Social Network Analysis Sunbelt Conference, Cairns, Australia.
- Holman, E., Brush, O. T., Magalona, J., Van Geffen, K. A., Zernick, M., & **Wax, A.** (2022, April). *A meta-analysis of the relation between the dark triad and ambivalent sexism*. Poster presented at the 37th Annual Convention of the Society for Industrial and Organizational Psychology, Seattle, WA.
- Deutsch, C., Lindner, C., Lindner, S., **Wax, A.**, & Hopmeyer, A. (2022, April). *Workplace loneliness: The benefits and detriments of working from home*. Poster presented at the 37th Annual Convention of the Society for Industrial and Organizational Psychology, Seattle, WA.
- Zernick, M., Magalona, J., Brush, O. T., Holman, E., Van Geffen, K. A., & **Wax, A.** (2022, February). *A meta-analysis of the relation between ambivalent sexism, homophobia, and transphobia*. Poster presented at the 23rd Annual Convention for the Society of Personality and Social Psychology, San Francisco, CA.
- Deutsch, C., Lindner, C., Lindner, S., **Wax, A.**, & Hopmeyer, A. (2021, April). *The interactive effect of loneliness at work and gender on workplace outcomes*. Poster presented at the 36th Annual Convention of the Society for Industrial and Organizational Psychology, New Orleans, LA.
- Magalona, J., Holman, E., Brush, O. T., & **Wax, A.** (2021, April). *Perceptions as a moderator of the relationship between sexism and collective action*. Poster presented at the 36th Annual Convention of the Society for Industrial and Organizational Psychology, New Orleans, LA.

- Wax, A.,** Rodriguez, W. A., & Asencio, R. (2021, April). *Spilling tea at the water cooler: A meta-analysis on workplace gossip*. Poster presented at the 36th Annual Convention of the Society for Industrial and Organizational Psychology, New Orleans, LA.
- Veale, R., Magalona, J., Van Geffen, K. A., Tran, J., Warren, C., & **Wax, A.** (2020, October). *Perceptions of women as "delicate flowers" and "domestic goddesses": Intersectional experiences of benevolent sexism*. Poster accepted at the 100th Annual Western Psychological Association, San Francisco, CA (cancelled due to COVID-19).
- Zernick, M., Brush, O.T., Magalona, J., Robinson, J., Van Geffen, K. A., Tran, C., Holman, E., Keray, P., Warren, C., & **Wax, A.** (2020, October). *Misperceptions of gender equality: How old-fashioned and modern sexism predict system justification*. Poster accepted at the 100th Annual Western Psychological Association, San Francisco, CA (cancelled due to COVID-19).
- Zernick, M., Van Geffen, K. A., Warren, C., & **Wax, A.** (2020, October). *Benevolent Sexism in the Workplace: Adverse Effects of "Invisible" Discrimination on Self-Esteem*. Poster accepted at the 100th Annual Conference of the Western Psychological Association, San Francisco, CA (cancelled due to COVID-19).
- Wax, A.,** Asencio, R., & Bentley, J. R. (2020, June). *Diversity in interdisciplinary teams: Effects of surface- and deep-level characteristics on social relationships over time*. Poster accepted at the 40th Annual International Network for Social Network Analysis Sunbelt Conference, Paris, France (cancelled due to COVID-19).
- Magalona, J., Van Geffen, K. A., Britt, J., Holman, E., Hester, L., Michel, S., Warren, C., & **Wax, A.** (2020, April). *An intersectional approach to ambivalent sexism, race, sexuality, and self-esteem*. Poster accepted at the 35th Annual Conference of the Society for Industrial and Organizational Psychology, Austin, TX (cancelled due to COVID-19).
- Warren, C., Brush, O. T., Magalona, J., **Wax, A.,** & Galvez, G. (2020, April). *Development and validation of the benevolent sexism in the workplace scale*. Poster accepted at the 35th Annual Conference of the Society for Industrial and Organizational Psychology, Austin, TX (cancelled due to COVID-19).
- Rehmann, C., & **Wax, A.** (2019, July). *How kind of me to save you: Exposure to benevolent sexism predicts interpersonal ethical decision making in a crisis situation*. Poster presented at the 14th Annual Interdisciplinary Network for Group Research Conference, Lisbon, Portugal.
- Wax, A.** (2019, July). *Do birds of a feather always flock together? Deep-level diversity as an organizing social principle for task-relevant relationships*. Paper presented at the 14th Annual Interdisciplinary Network for Group Research Conference, Lisbon, Portugal.
- Bentley, J. R., Badawy, R. L., **Wax, A.,** & Asencio, R. (2019, June). *Escalation of identification: The role of psychological safety in the integration of creative and organizational identities*. Paper presented at the 19th Annual Conference of the European Academy of Management, Lisbon, Portugal.
- Morse, A., **Wax, A.,** Malmquist, E. & Hopmeyer, A. (2019, April). *Protester, partygoer, or simply playing it down? The impact of crowd affiliations on LGBT emerging adults' socioemotional and academic adjustment to college*. Poster presented at the 99th Annual Conference of the Western Psychological Association, Pasadena, CA.
- Rehmann, C., & **Wax, A.** (2019, April). *Was that supposed to be a compliment? A scale validation for benevolent sexism in the workplace*. Paper presented at the 99th Annual Conference of the Western Psychological Association, Pasadena, CA.

- Zernick, M., Magalona, J., Britt, J., Rehmann, C., & **Wax, A.** (2019, April). *Sexism and the partisan divide: Political affiliation as a predictor of hostile and benevolent sexism*. Poster presented at the 99th Annual Conference of the Western Psychological Association, Pasadena, CA.
- Asencio, R., Folk, A. (Co-Chair), Golbodaghi, A., Kelly, E. D., Saulnier, N. K. (Co-Chair), **Wax, A.** (Co-Chair), & Wise, K. (2019, April). *What to do about gender inequality: Solutions and career advice in the “me too” era*. Panel presented at the 34th Annual Conference of the Society for Industrial and Organizational Psychology, Washington, DC.
- Carter, D. R., Caylor, J. (Co-Chair), Duong, N. S. (Co-Chair), England, K., Sabat, I. E., **Wax, A.**, & Wildones, J. (Co-Chair). (2019, April). *We’re here, we’re queer, and we’re on your team: Studying LGBT issues in teams*. Panel presented at the 34th Annual Conference of the Society for Industrial and Organizational Psychology, Washington, DC.
- Colarelli, S. M., Colquitt, A. L., Costanza, D. P., Gorbato, S., Hyland, P. K., Jones, R. G., Lin, L. (Chair), Thoroughgood, C. N., Tonidandel, S., & **Wax, A.** (2019, April). *I/O hot topics debate*. IGNITE session presented at the 34th Annual Conference of the Society for Industrial and Organizational Psychology, Washington, DC.
- Wax, A.** (2018, August). Hidden profiles: Teaching teams to capitalize on transactive memory systems. In L. A. DeChurch (Co-Chair) & I. Gokhman (Co-Chair), *Innovations in teaching teamwork*. Workshop presented at the 78th Annual Meeting of the Academy of Management, Chicago, IL.
- Folk, A., Saulnier, N. K., & **Wax, A.** (2018, April). *I’m too tired to decide: How personality and sleep diversity impact effective team decision making*. Poster presented at the 98th Annual Conference of the Western Psychological Association, Portland, OR.
- Rehmann, C., Cheban, Y., Flores, G., Rodriguez, W. A., Iniguez, J., & **Wax, A.** (2018, April). *We can do it! Efficacy as a driver of learning in interdisciplinary teams*. Poster presented at the 98th Annual Conference of the Western Psychological Association, Portland, OR.
- Vandewater, K., Gonzalez, A., & **Wax, A.** (2018, April). *Personality and loneliness diversity as drivers of unique information absorption in teams*. Poster presented at the 98th Annual Conference of the Western Psychological Association, Portland, OR.
- Stokes, T., Saulnier, N. K., Folk, A., Conchas, V., Gonzalez, A., Vandewater, K., Ibayashi, A., & **Wax, A.** (2018, April). *Making good decisions in a team: Sleep and personality as drivers of cognition*. Poster presented at the 33rd Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- Wax, A.** (2017, July). *So neurotic, it just might work: Cross-level interactions between sleep, neuroticism, and outcomes in teams*. Paper presented at the 12th Annual Interdisciplinary Network for Group Research Conference, Saint Louis, MO.
- Saulnier, N. K., Folk, A., Salazar, C., & **Wax, A.** (2017, April). *Unique information sharing in teams: The impact of personality traits on decision making*. Poster presented at the 97th Annual Conference of the Western Psychological Association, Sacramento, CA.
- Wax, A.** (2016, April). Understanding team self-assembly: A mixed methods approach. In W. Wang (Chair) & R. Boyd (Co-Chair), *Making big data smart: Challenges in measurement, analysis, and validity*. Paper presented at the 31st Annual Conference of the Society for Industrial and Organizational Psychology, Anaheim, CA.

- Twyman, M., **Wax, A.**, DeChurch, L. A., & Contractor, N. S. (2015, July). Looking for leadership: Understanding team assembly in a web technology. In **A. Wax** (Co-Chair) & M. Twyman (Co-Chair), *Technologies for studying and enabling teams*. Paper presented at the 10th Annual Interdisciplinary Network for Group Research Conference, Pittsburgh, PA.
- Vaughn, S. A., **Wax, A.**, DeChurch, L. A., & Newman, D. A. (2015, July). *The transmission and absorption of unique information in decision-making teams: A social network perspective*. Paper presented at the 10th Annual Interdisciplinary Network for Group Research Conference, Pittsburgh, PA.
- Vaughn, S. A., **Wax, A.**, Newman, D. A., & DeChurch, L. A. (2014, May). *Goal orientation and the absorption of unique information in teams*. Poster presented at the 29th Annual Conference of the Society for Industrial and Organizational Psychology, Honolulu, HI.
- Wax, A.**, Dalrymple, K. M., DeChurch, L. A., Walker, B. N., & Contractor, N. S. (2014, May). *Homophily, familiarity, and the self-organization of creative teams*. Poster presented at the 29th Annual Conference of the Society for Industrial and Organizational Psychology, Honolulu, HI.
- Wax, A.**, Dalrymple, K. M., DeChurch, L. A., Walker, B. N., & Contractor, N. S. (2014, February). *Interdisciplinary design teams: Self-organization and performance*. Paper presented at the 34th Annual International Network for Social Network Analysis Sunbelt Conference, St. Petersburg, FL.
- Dalrymple, K. M., DeChurch, L. A., **Wax, A.**, Contractor, N. S., & Walker, B. N. (2013, July). Drivers of team composition: The effects of team assembly mechanisms on conflict, conflict management, and performance. In *Capturing diversity in teams: Methodological considerations as necessary precursors to scientific consensus*. Paper presented at the 8th Annual Interdisciplinary Network for Group Research Conference, Atlanta, GA.
- Seely, P. W., **Wax, A.**, & Doty, D. A. (2013, July). Capturing team diversity: A methodological review. In *Capturing diversity in teams: Methodological considerations as necessary precursors to scientific consensus*. Paper presented at the 8th Annual Interdisciplinary Network for Group Research Conference, Atlanta, GA.
- Asencio, R., DeChurch, L. A., Mesmer-Magnus, J. R., Kanfer, R., Seely, P. W., **Wax, A.**, & Cooke, E. (2012, August). Advancing theory on team motivation process: A meta-analysis. In R. Kanfer (Co-Chair) & R. Asencio (Co-Chair), *New developments in motivating teams*. Paper presented at the 73rd Annual Meeting of the Academy of Management, Boston, MA.
- DeChurch, L. A., Murase, T., **Wax, A.**, & Contractor, N. S. (2012, May). *Origins and consequences of relational pluralism in multiteam systems*. Paper presented at the 62nd Annual International Communication Association Conference, Phoenix, AZ.
- DeChurch, L. A., Zaccaro, S. J., Carter, D. R., Hodge, R. A., Seely, P. W., **Wax, A.**, Chen, T. R., & McCausland, T. C. (2012, April). Development of coordination norms in globally distributed multiteam systems. In D. R. Carter (Co-Chair) & L. A. DeChurch (Co-Chair), *The power of collaboration: Investigations of multiteam systems*. Paper presented at the 27th Annual Conference of the Society for Industrial and Organizational Psychology, San Diego, CA.
- Seely, P. W., **Wax, A.**, DeChurch, L. A., & Murase, T. (2012, April). *In the eye of the follower: The impact of follower personality on reactions to leader behavior*. Paper presented at the 27th Annual Conference of the Society for Industrial and Organizational Psychology, San Diego, CA.

- Wax, A.,** DeChurch, L. A., Murase, T., & Contractor, N. S. (2012, April). Dissecting complex team processes using network analysis. In **A. Wax** (Co-Chair) & D.A. Harrison (Co-Chair), *Teams and networks*. Paper presented at the 27th Annual Conference of the Society for Industrial and Organizational Psychology, San Diego, CA.
- Zhu, M., **Wax, A.,** DeChurch, L. A., & Contractor, N. S. (2012, March). *Teamwork at the hyper-edge: Impact of team hyperedge structures on performance*. Paper presented at the 32nd Annual International Network for Social Network Analysis Sunbelt Conference, Redondo Beach, CA.
- DeChurch, L. A., McCausland, T., **Wax, A.,** Holland, S., Chollet, B., & Zaccaro, S. J. (2012, February). *At the intersection of formal organizations and social networks: Network formation and change in global multiteam systems*. Poster presented at the 20th Annual Organization Science Winter Conference, Steamboat Springs, CO.
- Mesmer-Magnus, J. R., DeChurch, L. A., & **Wax, A.** (2011, August). *Dissonance matters: Meta-analytic examination of the antecedents and consequences of emotional labor*. Paper presented at the 72nd Annual Meeting of the Academy of Management, San Antonio, TX.
- Wax, A.,** Doty, D., Huang, M., DeChurch, L. A., & Contractor, N. S. (2011, February). *Impact of team faultlines on socio-cognitive networks and team performance*. Paper presented at the 31st International Network for Social Network Analysis Sunbelt Conference, St. Petersburg, FL.
- Hopmeyer, A, Brown, B. B., Kim, B., & **Wax, A.** (2010, March). Who knows adolescent crowd affiliations better? Comparing expert and non-expert ratings. In J. R. Cross (Chair), *A new look at adolescent crowds: Research using nontraditional approaches to crowd identification*. Paper presented at the 13th Biennial Meeting of the Society for Research on Adolescence, Philadelphia, PA.
- Hopmeyer, A., Schwartz, D., **Wax, A.,** Shore, E. D., & Vaughn, D. (2010, March). Developmental precursors of sociometric and perceived popularity in early adolescence. In A. H. N. Cillessen (Chair), *Adolescent popularity: Looking back and looking forward*. Paper presented at the 13th Biennial Meeting of the Society for Research on Adolescence, Philadelphia, PA.

INVITED TALKS

- Wax, A.,** & Galvez, G. (2022, November). *College of Engineering faculty and staff survey findings*. College of Engineering Town Hall Meeting, California State University, Long Beach, CA.
- Wax, A.** (2022, October). *What your personality can teach you about leadership*. Riverside County Probation Training Center, San Diego, CA.
- Wax, A.,** & Galvez, G. (2022, September). *College of Engineering faculty and staff survey findings*. College of Engineering Faculty Council, California State University, Long Beach, CA.
- Wax, A.** (2021, November). *What your personality can teach you about leadership*. San Diego County Probation Training Center, San Diego, CA.
- Wax, A.** (2018, November). *Peer crowds*. Occidental College, Los Angeles, CA.
- Wax, A.** (2018, June). *Team self-assembly: Who do we choose to work with and why does it matter?* Waseda University, Tokyo, Japan.
- Wax, A.** (2016, October). *Team self-assembly*. Occidental College, Los Angeles, CA.

COURSES TAUGHT

California State University, Long Beach

Undergraduate

PSY 100: General Psychology

PSY 381: Introduction to Industrial-Organizational Psychology

Graduate

PSY 581: Organizational Psychology

PSY 590: Social Network Analysis

PSY 683: Issues in Organizational Development

PSY 688: Practicum in Industrial and Organizational Psychology

Georgia Institute of Technology

Undergraduate

PSYC 2210: Social Psychology

Occidental College

Undergraduate

PSYC 101: Introduction to Psychology

Old Dominion University

Undergraduate

PSYC 303: Industrial-Organizational Psychology

GRANTS & AWARDS

Workplace loneliness in the LGBT community: A meta-analysis of the extant literature. 2023
CSULB Office of Research and Sponsored Programs Summer Stipend. **Wax, A.** (PI).
\$4,650.

Development and validation of the Benevolent Sexism in the Workplace scale. Included in 2023
the British Psychological Society Landmark Special Issue.

Implementing a cross-cultural lens in a graduate-level organizational development course: 2022
The development of a Norwegian-American case analysis project. Fulbright-Hays Seminars
Abroad Program to Norway. **Wax, A.** (PI). \$17,000.

Workplace loneliness: An exploration of its work-relevant outcomes, vulnerable 2022
populations, and potential Zoom-based interventions. CSULB Sabbatical Leave.

A plan to support my four graduate students in the completion of their master's theses. 2021
CSULB Office of Research and Sponsored Programs HEERF Funding. **Wax, A.** (PI).
\$4,000.

A meta-analysis on the correlates of endorsing ambivalent sexism. CSULB Office of 2021
Research and Sponsored Programs Reassigned Time. **Wax, A.** (PI). 3 WTUs.

A meta-analysis of the impact of workplace gossip on employees' antisocial and prosocial 2020
behavioral outcomes. CSULB Office of Research and Sponsored Programs Summer
Stipend. **Wax, A.** (PI). \$4,650.

Between a rock and a hard place: Differential impacts of hostile and benevolent sexism on women's work outcomes. CSULB Office of Research and Sponsored Programs Summer Stipend. **Wax, A.** (PI). \$4,650. 2019

Developing international opportunities and promoting infrastructure between CSULB and institutions in Portugal and Greece. CSULB Professors around the World Travel Award. **Wax, A.** (PI). \$2,500. 2018

The dark side of leadership: Power, ethics, and enacting change. CSULB Ukleja Center for Ethical Leadership Ethics Across the Curriculum Pedagogical Stipend. **Wax, A.** (PI). \$3,000. 2018

Chivalry isn't dead (but it should be): The impact of benevolent sexism on work team performance. CSULB Office of Research and Sponsored Programs Summer Stipend. **Wax, A.** (PI). \$4,650. 2018

Disclosure of sexual orientation in the workplace: A meta-analytic review. Project HOGAR (Hispanic Opportunities for Graduate Access and Retention); U.S. Department of Education Promoting Postbaccalaureate Opportunities for Hispanic Americans (PPOHA) program. **Wax, A.** (PI). \$4,000. 2016

The impact of sleep on dyadic relationships and collective decision-making. CSULB Research, Scholarship, and Creative Activity Small Faculty Grant (SFG). **Wax, A.** (PI). \$5,000. 2016

Enabling learning in the college classroom through the use of interdisciplinary virtual teams. CSULB Transforming Teaching and Learning through High Impact Practices Award. **Wax, A.** (Co-PI), & Bentley, J. R. (Co-PI). \$2,000. 2015

Georgia Institute of Technology Center for the Enhancement of Teaching and Learning Graduate Student Instructor Award Finalist 2015

NSF EAPSI: Team assembly and performance in a large sample of Chinese online gamers. National Science Foundation (NSF). **Wax, A.** (PI). \$5,070. 2014

Dissonance matters: Meta-analytic examination of the antecedents and consequences of emotional labor. Included in the Best Paper Proceedings of the Academy of Management. 2011

SERVICE ACTIVITIES

Department of Psychology, CSULB

Associate Professor RTP Committee Member	2022-present
Developmental Psychology Tenure Line Search Committee Member	2022- present
Lecturer Evaluation & Range Elevation Committee Member	2017-2019; 2022-present
Psychology Subject Pool Coordinator	2016-2018; 2019-2020; 2021-present
Solidarity Statement/IDEAS Committee Member	2020-present
M.S. in Industrial and Organizational Psychology (MSIO) Committee Chair/Member	2015-present
I/O Psychology Student Association Faculty Advisor	2018-2021
Ad Hoc Study Abroad Committee Member	2020-2021
Health Psychology Tenure Line Search Committee Member	2017-2018
Psychology Student Association/Psi Chi Faculty Advisor	2015-2016
Mission Statement Committee Member	2015-2016

College of Liberal Arts, CSULB

Academic Awards Committee Chair/Member	2017-present
Online Training Leader	2020
Faculty Council Member	2018

University-Wide, CSULB

Grade Appeals Committee Member	2018-2022
Paideia Fellow	2017-2020
Confucius Institute Delegate	2019

Professional

Emerging Adulthood	2021-present
Journal of American College Health	2020-present
INGRoup Annual Conference Submission Reviewer	2016-present
Journal of Homosexuality Manuscript Reviewer	2016-present
Small Group Research Manuscript Reviewer	2016-present
SIOP Annual Conference Submission Reviewer	2015-present

MASTER'S THESIS COMMITTEES

California State University, Long Beach

Jonah McStay, Committee Chair (ongoing)
Madeline Berg, Committee Member (ongoing)
Megan Sands, Committee Chair (ongoing)
Nathaniel Melamed-Spilkin, Committee Member (ongoing)
Owen Moore, Committee Chair (ongoing)
Olivia Brush, Committee Chair (Defended March 2023)
Joie Magalona, Committee Chair (Defended June 2022)
Kyle Lyman, Committee Member (Defended April 2021)
Catherine Rehmann, Committee Chair (Defended May 2019)
Mindy DeYoung, Committee Member (Defended December 2015)

PROFESSIONAL MEMBERSHIPS

Society for Industrial and Organizational Psychology	(SIOP; Division 14 of the APA)
Interdisciplinary Network for Group Research	(INGRoup)
International Network for Social Network Analysis	(INSNA)