

Faculty Council Meeting
Wednesday, November 18th, 2020
3:30PM to 5:00PM

1) Call to Order: 3:35PM

2) Approval of Agenda:

Motion to approve moved by: Jeffrey Bluttinger

Seconded by: Ilan Mitchell-Smith

Approved

3) Approval of Minutes: Faculty Council October 27, 2020 meeting

Motion to approve moved by: David Wallace

Seconded by: Laura Ceia

Approved

4) Reports:

A. CLA Dean's Report

Dean Wallace (DW): Thank you for the time we spent together looking at the budget at the last meeting. The document I shared at the meeting is now posted on the CLA site. I will send a message to faculty to let them know.

The CSU Board of Trustees (BoT) is meeting right now. We are trying to find out what they will do about the Ethnic Studies requirement. The Chancellor's Office had proposed that it would be a GE requirement in a new F category created for it and it would be a required lower division.

There has been push back, 20 of 23 Academic Senates have sent statements requiring that it is not implemented like that. The BoT is making a decision now, we will have an Executive Order about the implementation.

As Dr. Karenga pointed out (or maybe it was Eileen Klink?) this is Chancellor White's last BoT meeting and we do not know what is on his mind.

Dr. Maulana Karenga (Dr. MK): That was Eileen and I reaffirm it.

DW: We owe to Eileen Klink, Dr. Karenga, Craig Stone, and Linda Maram for their work and tireless advocacy.

Thank you all for continuing this important work of shared governance under these circumstances.

B. FC Chair's Report

Barbara LeMaster (BLM): Our Academic Senate (AS) is meeting about implementation of the Ethnic Studies (ES) requirement. I sent both motions that we discussed and voted on.

20 out of 23 Academic Senates across the CSU have voted in favor of the ES Council's resolution. Our AS is going to vote tomorrow on a resolution that has been written. We are not sure that there are the votes to support the ES requirement. Anybody can go to AS meeting and speak, if a CLA senator yields their time to you.

Second thing: We are having elections for college committees. Faculty have been trying to reduce workload and some people have decided not to serve on committees. We have not received many nominations for the open positions. The Dean has been reaching out to people asking them if they are willing to serve. A call for nominations will go out again, please encourage people to serve.

C. Standing and Ad-Hoc Committee Reports

1) Educational Policies and Curriculum

2) Budget

Steven Rousso-Schindler, Chair (presentation reserved for Old Business)

3) Graduate Council

Suzanne Wechsler (SW): The data committee for Graduate Council met yesterday and we are looking at workload, number of students employed. The question that we will discuss from now on is: How do we meet the needs of programs? Cory [*Wright*] can speak more about the potential impact on CLA departments. One that might be problematic is the potential of changing requirements of cross numbered undergraduate/graduate courses (400/500) to solely undergraduate or graduate-level classes. We tabled that discussion for next semester.

4) Committee on Pedagogy and Inclusive Excellence

Justin Gomer (JG): Update: given that we are all remote the goal of the committee is to use resources to put focus on other events on the CLA and across the university. We have an event next Monday on race and nationalism. We hope you will be able to attend. Ilan is involved. The committee is looking at rescheduling events and shifting the focus toward putting together resources on the CLA site for people to get information about Inclusive Excellence.

Ilan Mitchell-Smith (IMS): I already sent an invitation to the event but will send a reminder.

5) Technology Committee

Rene Treviño (RT): We continue updating the website. We will be virtual next semester and some classes will be virtual next academic year. If people have identified shortcomings, please

share them with us. Anything related to technology, please reach out to members of our committee.

Laura Ceia (LC): I have a question: how do you want us to do this? Each of us to go to our departments and send inquiries to you?

RT: I can put together a protocol and share it.

LC: Good. In one of my departments we are already discussing this. Question: who is responsible with regard to what the library can do? For example, what about films that are available physically at the library but for which we have no streaming rights? Where do we go with those requests?

BLM: You can reach out to Sonia Acosta

[*Back to discussion about the AS and the ES requirement*]

Dr. MK: The issue with the AS is not to get them to pass the resolution in support. The Chancellor's program for implementation will adversely affect people on campus. We are standing in solidarity with them. There is a law already. The resolution should be in solidarity not only with us, but with colleagues who will be affected.

Second, there is no rationale for Timothy White to do this, it is not rational or cost effective, but he is doing it. It is important to stand in solidarity with colleagues. We want our AS in our campus to stand out. We want to have autonomy, be able to collaborate on how this is implemented without a zero-sum situation. We need to save sister departments of the kind of adversity this may cause.

Eileen Klink (EK): This is why it is vitally important if any of you can attend the meeting tomorrow. It is important that you hear the arguments. We have worked long hours to get this passed. At stake is really the Liberal Arts. We are at risk of eliminating the D category, which would mean the erosion of the Liberal Arts. They recently took out the phrase "social justice." The reason we did not bring this to the AS recently is because we felt we could not win. People in STEM thought this would affect them. Tomorrow at 2PM will be the first reading. It will be wonderful if some of you came. You represent new faculty, junior faculty; they need to hear you, you are the future. We have crafted the document in a way that is not going to require those disciplines to give up units.

BLM: The Council on ES wrote a document that supports collaboration with other disciplines making sure it is not a zero-sum situation.

EK: We had three different meetings with the ES council. Members of the Ethnic Studies Council crafted a reasonable proposal for how to both implement the Ethnic Studies requirement and to not affect other offerings in general education. Members of the ES Council from CSULB include Linda [*Maram*], Maulana [*Karenga*], and Craig [*Stone*]. (The CSULB Ethnic Studies Chairs are Maulana Karenga, Barbara Kim, Rigoberto Rodriguez, and Craig Stone.)

BLM: The proposed resolution from the ES Council members included language about it not being a zero-sum game. From what I understand, we should hear about the Chancellor's decision sometime after tonight.

Dr. MK: Maybe, sometimes they delay decisions.

EK: This is the opportunity for CLA faculty to express what they want. All they have to do at the Academic Senate meeting is to write in the chat, direct themselves to a senator and tell them they would like to speak.

Kathryn Chew (KC): I am a senator, will be there.

5) Old Business:

A. Add to the CLA Constitution that the FC Chair (or designee) is to attend Chairs' Meetings as part of the FC Chair position

BLM: Do we want to add this to the CLA Constitution? Right now, I go because I am the Program Director of ASLD. I think if the FC chair does not go to those meetings, we are missing out on College discussions.

RT: In my unique situation, I was FC chair in my third year of my Tenure Track position. Being pre-tenure, I felt that there were certain things that I could not say or do in that tenuous position.

BLM: That is something people might want to consider if they take on this role. As FC Chair, you are representing the college. Being in this position, given what it means, you would need to go to chairs meetings in order to stay up-to-date with college information being disseminated at that level. As a Chair, it makes sense for the FC Chair to go to college chair meetings.

RT: If it is written in, then people can go into the position knowing that this is part of the responsibility.

Motion to approve the addendum to the CLA Constitution moved by: Eileen Klink

Seconded by: Maulana Karenga

BLM: Rene did a great job as FC Chair.

Jeannette Acevedo Rivera (JAR): He did and acknowledging that should bring us back to the discussion about getting assigned time for the FC Chair. It is necessary in order to do the job well.

Kevin Johnson (KJ): One argument to get assigned time (AT) for a CLA FC Chair could be related to the cost to educate students in each college. If you take our annual budget, our College has more money than other colleges, because we serve more FTEs. If you divide that number (60 million maybe?) that comes out to a figure that allows us to argue about the cost for

educating students. In terms of University resources, we are below university average costs per student. We can be rewarded for that efficiency with provision of an AT for FC chair. From a resources perspective we could make that argument.

BLM: Kevin is perfect for URC!

Motion: To have the chair of FC be an official member/participant in college meetings for dept chairs. (We are not voting on making it happen, but on agreeing with it.)

Vote: *All in favor*

KC: Chairs are not a voting body.

BLM: That is right, only the FC is a voting body. The Executive Committee will work on the language of the resolution and bring it back to the FC.

B. Budget Committee Chair Report – Dr. Steven Rousso-Schindler

Steven Rousso-Schindler (SRS): The CLA Budget Committee met on Oct 2nd. Terie Bostic and Dean Wallace presented the budget proposal. They gave the same report at FC.

We were told at the time that there would not be a second call for travel in Spring, but then we heard there will be.

The SEF-T (Student Excellence Fee) funding that was voted on last year and would have been available this year will not be awarded unless items that were ordered can be used this year during the pandemic.

Department allocations have been awarded from last year's allocation. Dean Wallace asked if departments and programs were not spending all of their allocation then it would be great if those funds would go back to the College. Given that we do not need paper, photocopying, ink, etc. at the level we normally do, the College is hoping that departments and programs will return whatever funding they are not using this year in order to mitigate the largely anticipated deficit to hit the college next year. The College would be looking into saving money.

Scholarly Intersections will go forward this year with the expectation that requests will be for less money given that presenters will not be traveling and have no hospitality or hotel expenses. If anyone wants to invite a presenter from outside the United States or wants to invite someone from a different CSU, please send an email to Joyce Morfe or Harvey Hunt (per Terie Bostic) to find out whether we are able to pay them before submitting the Scholarly Intersection proposal. The CLA SI budget is \$12,000.

The committee voted on four things:

- 1) Continue to support RSCA to the level recommended – 14 additional awards for Spring 2021.

2) College will continue to support attendance at virtual conferences one conference up to \$600.

3) Scholarly Intersections will continue with a reduced budget (no travel or catering necessary).

4) Department and independent programs can apply for up to \$5,000 for anti-racist/social justice projects (the money cannot be used for assigned time).

KJ: The \$600 max of conferences was based on information we received about cost of conferences this year. It is the Dean's intention to cover expenses.

BLM: Let's talk about the social justice programs.

Stacy Macias (SM): Racial Justice programs deadline: early December. I urge people to communicate with chairs and to make sure to use money.

EK: People were starting to apply, and some chairs decided to make something vitally important that represents all of CLA. We all agree we want student involvement. Jake Wilson presented an idea, volunteered to do documentaries, something that will have a long-lasting impact.

BLM: Not all chairs decided to go in that direction, decision-making is at level of each chair or independent program director.

Craig Stone (CS): We need to have this conversation: rather than having RSCA awards and teaching 4/4, automatically teach 3/4. Our faculty deserves it.

C. December meetings – 11th general (cancel?); Wed 3:30-5 December 16 (if needed)

BLM: Will we have the General Faculty Meeting on December 11th if we need it. We still do not know if we will need it. If an EO comes out, we might need to have it. Please hold the date. The same goes for the December 16th meeting. Please hold the date in case information comes out that we need to meet about.

6) New Business:

A. Discussion: CLA faculty concerns/ideas/suggestions regarding our return to campus with possibilities of additional online semester(s) – break out groups with Google Doc comments

BLM: An idea that has been floating around is that we might be online again in fall; or we might come back in a reduced capacity.

We have created a Google document for you all to share your concerns and generate ideas about coming back or staying online again in Fall 2021. You will work in break out rooms and take notes in the shared document.

Meeting adjourned: 5:00PM

**Minutes taken and respectfully submitted by
Jeannette Acevedo Rivera, Faculty Council secretary.**

These minutes are not official until approved.